

ATTACHMENT

Rule (Revised Proposed) 8.4: It is professional misconduct for a lawyer to:

(g) engage in conduct that is harassment or discrimination on the basis of race, sex, religion, national origin, ethnicity, disability, or age in conduct related to the practice of law. This paragraph does not limit the ability of a lawyer to accept, decline or withdraw from representation in accordance with Rule 1.16. This paragraph does not preclude legitimate advice or advocacy consistent with these Rules. No charge of professional misconduct may be brought pursuant to this paragraph until a court or administrative agency of competent jurisdiction has found that the lawyer has engaged in an unlawful discriminatory act, and the finding of the court or administrative agency has become final and enforceable and any right of judicial review has been exhausted.