



## MEMORANDUM

TO: Participants in the 2022 Western States Bar Conference  
FROM: Jennifer Lewin, Deputy Director, ABA Division for Bar Services  
DATE: March 30, 2022  
RE: Profiles

The American Bar Association is delighted to have the opportunity to participate in the Western States Bar Conference again this year. The ABA representatives attending look forward to hearing about the issues that are of most significant concern to you and your bar organizations over the next several days.

In support of this program, our staff compiles brief profiles of each of the bars that are members of the Western States Bar Conference. The data reflected in this summary was provided by each organization. Additional information about state bar fees and member benefits is available in the *2021 State and Local Bar Benchmarks Survey*, available at [shopaba.org](http://shopaba.org).

# 2022 Western States Bar Conference

## Bar Profiles

Bar / Executive Director	Members	Market Share	Budget	Highest License Fee/Dues	Total Cost to Practice	Staff	Board Members	Board Meetings	Board Term	Sections	Committees
<b>Alaska Bar Association</b> Danielle Bailey, ED	3,184	100%	\$2.8M	\$650	\$660	17	12	4/Year	3 years	26	10
<b>Commonwealth of the Northern Mariana Islands Bar Association</b> Peonie Cabrera, ED	165	100%	\$0.1M	\$250	\$250	0.5	4	12/Year	1 year	0	4
<b>Hawaii State Bar Association</b> Patricia Mau-Shimizu, ED	8,130	100%	\$1.9M	\$573	\$559	14.5	21	12/Year	Variable	21	16
<b>Idaho State Bar</b> Diane Minnich, ED	5,350	100%	\$3.3M	\$425	\$425	22	5	9/Year	3 years	23	10
<b>Oregon State Bar</b> Helen Hierschbiel, CEO	15,342	100%	\$21M	\$613	\$3913	89	19	9/Year	4 years	40	18
<b>State Bar Association of North Dakota</b> Tony Weiler, ED	3,000	100%	\$1.4M	\$228	\$380	4.5	15	6/Year	2 years	8	14
<b>State Bar of Arizona</b> Joel England, CEO	25,338	100%	\$18.2M	\$485	\$505	103.5	29	10/Year	3 years	30	5
<b>State Bar of California</b> Leah Tamu Wilson, ED	190,000	100%	\$257M	\$395	\$463	646	13	6/Year	4 years	0	11
<b>State Bar of Montana</b> John Mudd, ED	4,058	100%	\$2.1M	\$300	\$495	12	16	4/Year	2 years	21	17
<b>State Bar of Nevada</b> Kimberly Farmer, ED	9,200	100%	\$7.7M	\$450	\$450	42	15	5/Year	3 years	26	13
<b>State Bar of New Mexico</b> Richard Spinello, ED	8,123	100%	\$3.1M	\$255	\$420	28	23	5/Year	3 years	20	11
<b>State Bar of South Dakota</b> Andrew Fergel, ED	2,744	100%	\$1.2M	\$415	\$540	6	15	5/Year	3 years	3	38

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<b>State Bar of Texas</b> Trey Appfel III, ED	109,147	100%	\$45M	\$235	\$300	278	46	4/Year	3 years	47	8
<b>Utah State Bar</b> Elizabeth Wright, ED	10,178	100%	\$6.5M	\$425	\$425	39	15	9/Year	3 years	39	19
<b>Washington State Bar Association</b> Terra Nevitt, ED	34,222	100%	\$25M	\$458	\$478	136	16	6-8/Year	3 years, 2 term max	29	17
<b>Wyoming State Bar</b> Sharon Wilkinson, ED	3,272	100%	\$1.8M	\$350	\$355	7	15	6/Year	3 years	11	8